

REPORT ON CORPORATE GOVERNANCE
The first six months of 2026

Attention: - Hanoi Stock Exchange.

Name of company: **VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY.**

- Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Thanh Xuan District, Hanoi Capital.

- Telephone: 024.38642793; Fax: 024.38642792; Email: thanmienbac@yahoo.com;
Website: www.thanmienbac.vn

- Charter capital: 150 billion VND

- Stock symbol: TMB

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Implemented.

I. ACTIVITIES OD THE GENERAL MEETING OF SHAREHOLDERS

1. Activities of the Annual General Meeting of Shareholders for the year 2026

No	Date	Contents
1	28/04/2026	Approval of the Rules of Procedure of the General Meeting of Shareholders.
2	28/04/2026	Approval of the Agenda of the General Meeting of Shareholders.
3	28/04/2026	Approval of the General Director's Report summarizing production and business performance in 2025 and the production and business plan for 2026.
4	28/04/2026	Approval of the audited Financial Statements for 2025; the plan for profit distribution, appropriation to funds, and dividend payment for 2025.
5	28/04/2026	Approval of the report on remuneration, salaries, and other benefits paid to the Board of Directors, the Supervisory Board, and the Company Secretary in 2025; and the plan for remuneration, salaries, and other benefits for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026.
6	28/04/2026	Approval of the Supervisory Board's appraisal report on: the production and business performance report and the audited Financial Statements for 2025; and the Supervisory Board's performance report for 2025.
7	28/04/2026	Approval of the selection of the auditing firm to audit the Company's Financial Statements for 2026.

8	28/04/2026	Approval of the report on the Board of Directors' performance in 2025.
9	28/04/2026	Approval of contracts and transactions with major shareholders and related persons in accordance with the Law on Enterprises and the Company's Charter.
10	28/04/2026	Approval of the authorization for the Board of Directors to proactively decide on adjustments to the 2026 production and business plan and the 2026 investment and construction plan in accordance with TKV's coordinated business plan, as adjusted to actual market developments, business environment conditions, and the implementation progress of investment and construction activities.
11	28/04/2026	Approval of the dismissal of a member of the Board of Directors; voting on and announcement of the results of the dismissal of the member of the Board of Directors.
12	28/04/2026	Approval of the election of an additional member of the Board of Directors; voting and announcement of the results of the election of the additional member of the Board of Directors.
13	28/04/2026	Discussion and approval of the reports and proposals submitted to the General Meeting of Shareholders.
14	28/04/2026	Approval of the Minutes and Resolution of the General Meeting of Shareholders.

I. BOARD OF DIRECTORS:

1. Information on the Board of Directors (BOD) Members:

No.	BOD's member	Position	Start/End date	
			Appointment date	Dismissal date
1	Mr Tran Dao	Chairman	24/11/2025	28/04/2026
2	Mr Vo Khac Nghiem	Chairman	28/04/2026	
3	Mr Ngo Quang Trung	Member of BOD	01/06/2018	
4	Mr Nguyen Minh Hai	Member of BOD	01/01/2007	28/04/2026
5	Mr Pham Ngoc Bao	Member of BOD	26/4/2022	
6	Mr Hoang Minh Long	Member of BOD	28/04/2026	
7	Mr Dinh Cong Nga	Independent member of BOD	26/4/2022	

2. Meetings of the BOD:

No.	BOD's member	Number of Meetings attended	Attendance rate	Reasons for absence
1	Mr Tran Dao	13/22	59%	Dismissal of a Board

				member effective April 28, 2026
2	Mr Vo Khac Nghiem	9/22	41%	Supplementary election of a Board member effective April 28, 2026
3	Mr Ngo Quang Trung	22/22	100%	
4	Mr Nguyen Minh Hai	13/22	59%	Dismissal of a Board member effective April 28, 2026
5	Mr Pham Ngoc Bao	22/22	100%	
6	Mr Hoang Minh Long	9/22	41%	Supplementary election of a Board member effective April 28, 2026
7	Mr Dinh Cong Nga	22/22	100%	

3. Supervisor activities of the BOD over the Executive Board:

- The Company's Board of Directors comprises 2 out of 5 members who are involved in the Company's executive management, including the General Director and the Deputy General Director. The provision of information and reports to non-executive members has been carried out regularly and sufficiently, ensuring timely support for the Board of Directors' direction and supervision of the Management Board.

- The Board of Directors has closely monitored the operations of the General Director and the executive apparatus, and has promptly considered and resolved arising matters within its authority, thereby facilitating the General Director and the executive apparatus in the conduct of management activities.

- Through the supervision process, the Board of Directors concurred with the report on production and business performance in 2025 and the production and business plan for 2026 as presented by the Company's executive apparatus at the 2025 Annual General Meeting of Shareholders; acknowledged the efforts of the Management Board and the executive apparatus in strictly complying with the resolutions of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors, and applicable laws. The Management Board has demonstrated unity and proactiveness in providing timely information and reports, and in flexibly adjusting the implementation of the production and business plan in line with actual market developments, thereby increasing profits and stabilizing employment and income for employees.

4. Activities of subcommittees under the BOD: Not available.

5. Resolutions/Decisions of the BOD:

No .	Date	Contents	Approval rate
1	06/01	Approval of the plan for the use of the Bonus and Welfare Fund in 2026.	100%
2	19/01	Approval of the implementation of contracts and transactions between the Company and TKV, TKV's subsidiaries and affiliated units, and contracts and transactions with enterprises related to the Company's managers.	100%
3	23/01	Approval of Mr. Nguyen Minh Hai's request to resign from his position and terminate his employment contract for personal reasons.	100%
4	30/01	Approval of the appointment of Mr. Nguyen Huu Hung as Director of the Company's Quang Ninh Branch.	100%

5	03/02	Approval in principle of the use of the office premises at No. 226 Le Duan Street, Van Mieu – Quoc Tu Giam Ward, Hanoi.	100%
6	24/02	Acknowledgement of the change in TKV's authorized representative; approval in principle of the resignation from the position of Deputy General Director; and submission to the General Meeting of Shareholders for consideration of personnel matters concerning a member of the Board of Directors.	100%
7	10/03	Approval of the convening of the 2026 Annual General Meeting of Shareholders.	100%
8	10/03	Approval of the finalization of the 2025 Salary Fund.	100%
9	16/03	Approval of the Resolution on amendments and supplements to the Regulations on the selection of suppliers of goods, products and services in the Company's coal trading activities.	100%
10	24/03	Approval of the finalization of the 2025 Salary Fund for the Chairman of the Trade Union.	100%
11	25/03	Approval of the lease of office premises at Vinacomin Tower, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi; and approval of the assignment of personnel to overseas business trips.	100%
12	07/04	Approval of the assessment of business and production performance in the first quarter of 2026 and the formulation of the business and production plan for the second quarter of 2026; adjustment of the boundaries and area of the Quang Tri coal transit, processing and trading depot; and promulgation of the Company's salary scales and payrolls.	100%
13	14/04	Approval of the Regulations on Grassroots Democracy and of a member of the Board of Directors travelling abroad for personal matters.	100%
14	28/04	Approval of the election of Mr. Vo Khac Nghiem as Chairman of the Board of Directors.	100%
15	29/04	Approval of the assignment of duties to the members of the Board of Directors.	100%
16	05/05	Approval of the overseas business trip of Mr. Ngo Quang Trung, member of the Board of Directors.	100%
17	13/05	Approval of the organization of the 2026 health examination for former leaders and managers of the Company who have retired; the salary reclassification of the Company's managers; and the personnel planning for the position of Director of the Company's affiliated units for the 2025–2030 period.	100%
18	22/05	Approval of the growth plan for the Company's targets in 2026 and for the five-year period from 2026 to 2030.	100%
19	25/05	Approval of amendments to the Regulations on the selection of suppliers of goods, products and services in the coal trading activities of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
20	26/05	Approval of the review and formulation of the investment plan for the 2026–2030 period.	100%
21	03/06	Approval of the payment of the 2025 cash dividend.	100%
22	24/06	Approval of the promulgation of the Regulations on the management of overseas travel by officers and employees of Northern Coal Trading Joint Stock Company – Vinacomin; and the appointment of the Director of Hai Phong Coal Trading	100%

III. BOARD OF SUPERVISORS/ AUDIT COMMITTEE

1. Information about members of Board of Supervisors or Audit Committee (BKS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Dang Thi Hai Ha	BOS leader	26/04/2016	Bachelor of Accounting and BA at National Economics University
2	Cao Thi Nhung	Member	01/12/2017	Bachelor of Business Administration
3	Bui Thi Phuong Thao	Member	26/04/2016	Bachelor of Business Accounting, Masters of Economic

2. Meetings of Board of Supervisors or Audit Committee

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Dang Thi Hai Ha	8	100%	100%	
2	Cao Thi Nhung	8	100%	100%	
3	Bui Thi Phuong Thao	8	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board has operated in strict accordance with the items approved at the 2025 and 2026 Annual General Meetings of Shareholders, as well as the provisions set forth in the Company's Charter and the law:

- Monitor the implementation of the production and business plans..
- Monitor the management and utilization of state capital and state assets within the Company.
- Monitor the results of the company's production and business activities.
- Monitor compliance with laws on investment, management, and utilization of state capital in the enterprise, as well as the promulgation and implementation of the enterprise's financial management regulations.
- Monitor the implementation of wage policies, remuneration, bonuses, responsibility allowances, and other benefits for employees, enterprise managers, controllers, and representatives of the enterprise's share capital in accordance with the Labor Code.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

- The Supervisory Board receives support from the Board of Directors, the CEO, and the company's management team in carrying out its duties; it participates in meetings of the Board of Directors, the Executive Board, and other company meetings (when invited) with a spirit of responsibility, constructiveness, and cooperation.

- It proactively coordinates with the company's specialized departments and its branches/affiliated units in implementing its tasks.

- It regularly maintains communication between the members of the Supervisory Board and the Board of Directors, the Executive Board, and the company's shareholders.

5. Other activities of the Board of Supervisors and Audit Committee: Non**IV. BOARD OF MANAGEMENT**

No.	Member of Board of Management	Date of Birth	Qualifications	Date of appointment/dismissal of members of the Board of Management
1	Ngo Quang Trung General Director	03/10/1971	Economics and Business Administration Engineer	01/06/2018
2	Nguyen Minh Hai Deputy General Director	13/01/1972	Bachelor of Economic in Accounting, Master of Business Administration	Date of appointment: April 26, 2016 Date of dismissal: March 1, 2026
3	Nguyen Thanh Nam Deputy General Director	27/9/1974	Bachelor of Economics, Foreign Languages, and Political Science	17/02/2023
4	Hoang Minh Long Deputy General Director	26/02/1979	Mining Engineer, Master of Political Science	16/4/2024

V. HEAD OF FINANCE AND ACCOUNTING DEPARTMENT

Name	Date of Birth	Qualifications	Date of appointment/dimissal
Tran Thi Duong	24/03/1990	Master's Degree in Finance and Banking	20/08/2025

VI. CORPORATE GOVERNANCE TRAINING:

Members of the Board of Directors, Supervisory Board, and the Company's Executive Board have participated in training courses provided by the Vietnam Coal and Mineral Industries Group – Vinacomin.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY**1. The list of affiliated persons of the Company.**

No.	Name	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company

1	Tran Dao		Chairman	022076000425 Issue Date 11/8/2021 at Police Department of Social Affairs and Humanities Managemnt	Group 15, Area 2B, Ha Long Ward, Quang Ninh Province.	24/11/2025	28/04/2026	Dismissal pursuant to the Resolution of the General Meeting of Shareholders	Internal member
2	Vo Khac Nghiem		Chairman	022071012334 Issue Date 22/12/2021 at Police Department of Social Affairs and Humanities Managemnt	No. 39, Yen Thanh 1 Area, Uong Bi Ward, Quang Ninh Province April 28, 2026	28/04/2026		Supplementary election pursuant to the Resolution of the General Meeting of Shareholders	Internal member
3	Ngo Quang Trung		Member of the Board of Directors	040071034067 Issue Date: 23/06/2021 at Police Departmnt of Social Affairs and Humanities Management	Ad 9-37 Anh Dao, Vinhome Riverside, Phuc Loi Ward, Hanoi	01/06/2018			Internal member
			General Director						
4	Nguyen Minh Hai		Member of the Board of Directors	031072009037 Issue Date: 13/4/2021 at Hanoi city's public security	Room. 306 - VP 2, peninsula LinhDam, Hoang Liet Ward, Hanoi	01/01/2007	28/04/2026	Dismissal pursuant to the Resolution of the General Meeting of Shareholders	Internal member
			Deputy General Director						
			Information Disclosure Officer						
5	Phạm Ngoc Bao		Member of the Board of Directors	022067000017 Issue Date: 10/7/2021 at Police Departmnt of Social Affairs and Humanities Management	No 47A Alley 121 Thai Ha Str, Dong Da Ward Hanoi	26/4/2022			Internal member
6	Đinh Cong Nga		Directly Subordinate Member of the Board of Directors	001053008893 Issue Date: 24/7/2021 at Police Departmnt of Social Affairs and Humanities Management	No 11, Phan Dinh Giot Str, Phuong Liet Ward, Hanoi	26/4/2022			Internal member

7	Nguyen Thanh Nam		Deputy General Director	022074002881 Issue Date: 15/4/2021 at Police Department of Social Affairs and Humanities Management	Cluster 5, Tu Liem Ward, Hanoi	17/02/2023			Internal member
8	Hoang Minh Long		Member of the Board of Directors; Deputy General Director; Information Disclosure Officer	022079004442 Issue Date: 10/8/2021 at Police Department of Social Affairs and Humanities Management	Cluster 4, 4B Hong Hai Area, Ha Long Ward, Quang Ninh	16/4/2024			Internal member
9	Tran Thi Duong		In Charge of Accounting Department	040190015689 Issue Date: 03/09/2024 at Police Department of Social Affairs and Humanities Management	Apartment 3012, Block C, Vinaconex 2 Building, Kim Van Kim Lu Urban Area, Dinh Cong Ward, Hanoi City, Vietnam	28/05/2025		App	Internal member
10	Đặng Thị Hai Ha		Chief of the Supervisory Board	001171021575 Issue Date: 14/01/2020 at Police Department of Social Affairs and Humanities Management	Alley 1 Phan Dinh Giot Str, Phuong Liet Ward, Hanoi	01/01/2007			Internal member
11	Cao Thi Nhung		Member of the Supervisory Board	030182015606 Issue Date: 19/08/2021 at Police Department of Social Affairs and Humanities Management	Phap Van Urban Area, Yen So Ward, Hanoi City	01/12/2017			Internal member
12	Bui Thi Phuong Thao		Member of the Supervisory Board	022188006711 Issue Date: 10/04/2021 at Police Department of Social Affairs and	Apartment 502, Building CT1-2, Me Tri Ha Urban Area, Tu	26/04/2016			Internal member

				Humanities Management	Liem Ward, Hanoi City, Vietnam				
13	Nguyen Thanh Hung		Person in charge of corporate governance – Company Secretary	030083000697 Issue Date: 13/05/2024 at Police Department of Social Affairs and Humanities Management	No. 02/207, Le Loi Street, Gia Vien Ward, Hai Phong City, Vietnam	19/02/2025			Internal member
14	Tran Minh Tam		Head of Internal Audit	034181001150 Issue Date: 25/04/2021 at Police Department of Social Affairs and Humanities Management	No. 8, Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam	01/4/2021			Internal member

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related persons of insiders:

The Board of Directors approved the implementation of contracts and transactions between the Company and Vietnam National Coal and Mineral Industries Group (TKV), its subsidiaries and affiliated units; and the implementation of contracts and transactions between the Company and enterprises related to the Company's managers, including Vinacomin Inspection Joint Stock Company and Cam Pha Coal Trading Joint Stock Company – Vinacomin.

The above-mentioned enterprises are related parties of the Company's managers, as Mr. Tran Dao – Chairman of the Company's Board of Directors (From 24/11/2025 to 28/04/2026) – concurrently holds the position of Chairman at these enterprises.

3. Transactions between the Company's insiders or their related persons and the Company's subsidiaries or entities under the Company's control: Non

4. Transactions between the Company and other parties: Non

VIII. SHARE TRANSACTIONS BY INSIDERS AND THEIR RELATED PERSONS

1. List of Insiders and Their Related Persons: See Attached Appendix

2. Transactions by Insiders and Their Related Persons Involving the Company's Shares:

Non

IX. OTHER ISSUES TO BE NOTED: Non

Recipients:

- As above;
- Board of Directors (BOD), Supervisory Board (e-copy);
- Deputy General Directors (e-copy);
- Chief Accountant (e-copy);
- Archived at Office, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vo Khắc Nghiem

LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS

Stock Code:

TMB

Company Name:

CTCP Kinh doanh than miền Bắc-Vinacomin

Record Date: 29/07/2026

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
		Insider					
1		Vo Khắc Nghiem	Chairman of the Board of Directors		CCCD		
1.1		Vo Hoang Tu		Biological Father	CCCD		
1.2		Bui Thi Thao		Biological Mother	CCCD		
1.3		Nguyen Thi Tham		Wife	CCCD		
1.4		Vo Hoang Phuc		Biological Child	CCCD		
1.5		Vo Hoang Tan		Biological Child	CCCD		
1.6		Vu Thi Thuy Huong		Sibling	CCCD		
1.7		Vo Thanh Binh		Sibling	CCCD		
1.8		Vo Thuy Nga		Sibling	CCCD		
1.9		Pham Thi Thuy Linh		Daughter-in-law			
1.10		Le Ngoc Huyen		Brother-in-law			
1.11		Vu Manh Chien		Brother-in-law			
1.12		Pham Thi Mai Huong		Sister in law			
2		Ngo Quang Trung	General Director – Member of the Board of Directors		CCCD		
2.1		Ly Thi Cu		Biological Mother	CCCD		
2.2		Duong Thuy Linh		Wife	CCCD		
2.3		Ngo Thuy Anh		Biological Child			
2.4		Ngo Anh Thu		Biological Child			
2.5		Ngo Linh Anh		Biological Child			
2.6		Ngo Thi Mai Chi		Sibling	CCCD		
2.7		Ngo Thu Trang		Sibling	CCCD		
2.8		Nguyen Truong Son		Brother-in-law	CCCD		
2.9		Hoang Thanh Tung		Brother-in-law	CCCD		
2.10		Duong Mạnh Hùng		Farther-in-law	CCCD		
2.11		Nguyễn Thị Minh Tiến		Mother-in-law	CCCD		
3		Pham Ngoc Bao	Member of the Board of Directors		CCCD		
3.1		Nguyen Thi Thu Hang		Wife	CCCD		
3.2		Pham Ngoc Thu Trang		Biological Child	CCCD		
3.3		Pham Viet Hoang		Biological Child	CCCD		
3.4		Dao Thanh Tung		Son-in-law	CCCD		



No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
3.5		Nguyen Viet Hoe		Farther-in-law	CCCD		
3.6		Vu Thi Thoa		Mother-in-law	CCCD		
4		Dinh Cong Nga	Member of the Board of Directors		CCCD		
4.1		Do Thi Lieu		Wife	CCCD		
4.2		Dinh Thi Hai Van		Biological Child	CCCD		
4.3		Dinh Hoang Anh		Biological Child	CCCD		
4.4		Dinh Thi Thuy		Biological Child	CCCD		
4.5		Dinh Cong Phan		Sibling	CCCD		
4.6		Dinh Thi Phuong		Sibling	CCCD		
4.7		Dinh Thi Huong		Sibling	CCCD		
4.8		Nguyen Thi Nguyet		Sister-in-law	CCCD		
4.9		Luu Ba Tien		Brother-in-law	CCCD		
4.10		Nguyen Thi Dung		Mother-in-law	CCCD		
5		Hoang Minh Long	Deputy General Director		CCCD		
5.1		Nguyen Thi Dinh		Biological Mother	CCCD		
5.2		Ha Thi Huyen Phuong		Wife	CCCD		
5.3		Hoang Ha Duy		Biological Child	CCCD		
5.4		Hoang Ha Phuong Uyen		Biological Child			
5.5		Hoang Gia Khanh		Biological Child			
5.6		Hoang Minh Thai		Sibling	CCCD		
5.7		Hoang Minh Phu		Sibling	CCCD		
5.8		Ha Van Sinh		Farther-in-law	CCCD		
5.9		Chu Thi Dai		Mother-in-law	CCCD		
5.10		Pham Thuy Hang		Sister-in-law	CCCD		
5.11		Tran Thi Minh		Sister-in-law	CCCD		
6		Nguyen Thanh Nam	Deputy General Director		CCCD		
6.1		Tran Thi Thuy An		Biological Mother	CCCD		
6.2		Ngo Thi Thu Thuy		Wife	CCCD		
6.3		Nguyen Thanh Long		Biological Child	CCCD		
6.4		Nguyen Thanh Hung		Biological Child	CCCD		
6.5		Nguyen Thi Bich Thuy		Sibling	CCCD		
6.6		Ngo Van Troi		Farther-in-law	CCCD		
6.7		Vu Thi Sanh		Mother-in-law	CCCD		
6.8		Nguyen Dai Hue		Brother-in-law	CCCD		
7		Tran Thi Duong	Head of Finance and Accounting		CCCD		
7.1		Nguyen Hoang Diep		Husband	CCCD		
7.2		Nguyen Thuy Van		Biological Child			
7.3		Nguyen Lam Nhat		Biological Child			
7.4		Nguyen Thi Nga		Biological Mother	CCCD		
7.5		Tran Thi Thuy		Sibling	CCCD		
7.6		Tran Thi Hien		Sibling	CCCD		
7.7		Tran Thi Duyen		Sibling	CCCD		
7.8		Tran Thi Quynh		Sibling	CCCD		
7.9		Tran Thi Diep		Sibling	CCCD		
7.10		Tran Thi Linh		Sibling	CCCD		

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
7.11		Nguyen Hoang Dao		Farther-in-law	CCCD		
7.12		Nguyen Thi Dieu		Mother-in-law	CCCD		
7.13		Ho Trong Huyen		Brother-in-law	CCCD		
7.14		Nguyen Phuc Quang		Brother-in-law	CCCD		
7.15		Vu Manh Hung		Brother-in-law	CCCD		
7.16		Nguyen Canh Phuc		Brother-in-law	CCCD		
8		Dang Thi Hai Ha	Head of the Supervisory Board		CCCD		
8.1		Dang Dinh Giang		Biological Father	CCCD		
8.2		Ngo Thi Hoi		Biological Mother	CCCD		
8.3		Hoang Quoc Trung		Husband	CCCD		
8.4		Hoang Ha Vy		Biological Child	CCCD		
8.5		Dang Thi Hong Ha		Sibling	CCCD		
8.6		Dang Viet Ha		Sibling	CCCD		
8.7		Le Tien Dong		Brother-in-law	CCCD		
8.8		Nguyen Thi Thuy Van		Sister-in-law	CCCD		
9		Cao Thi Nhung	Member of the Supervisory Board		CCCD		
9.1		Nguyen Van Manh		Husband	CCCD		
9.2		Nguyen Minh Tu		Biological Child	CCCD		
9.3		Nguyen Quy Duc		Biological Child			
9.4		Cao Van Tien		Biological Father	CCCD		
9.5		Nguyen Thi Nhat		Biological Mother	CCCD		
9.6		Cao Van Tinh		Sibling	CCCD		
9.7		Nguyen Văn Minh		Farther-in-law	CCCD		
9.8		Nguyen Thi Thang		Mother-in-law	CCCD		
10		Bui Thi Phuong Thao	Member of the Supervisory Board		CCCD		
10.1		Nguyen Van Giang		Husband	CCCD		
10.2		Nguyen Quang Minh		Biological Child			
10.3		Nguyen Minh Anh		Biological Child			
10.4		Bui Quang Bay		Biological Father	CCCD		
10.5		Le Thi Thanh Huong		Biological Mother	CCCD		
10.6		Bui Phuong Cuc		Sibling	CCCD		
10.7		Dang Van Bac		Brother-in-law	CCCD		
10.8		Nguyen Van Tho		Farther-in-law	CCCD		
10.9		Nguyen Thi Giap		Mother-in-law	CCCD		
11		Nguyen Thanh Hung	Corporate Governance Officer – SCT		CCCD		
11.1		Nguyen Hung Vy		Biological Father	CCCD		
11.2		Ha Thi Cap		Biological Mother	CCCD		
11.3		Nguyen Hong Phuc		Sibling	CCCD		
11.4		Nguyen Xuan Viet		Sibling	CCCD		
11.5		Nguyen Duc Huyen		Sibling	CCCD		
11.6		Nguyen Thi Hoai		Sibling	CCCD		
11.7		Nguyen Thi Hien		Sibling	CCCD		

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
11.8		Nguyen Thi Hue		Sibling	CCCD		
11.9		Bui Phuong Huyen		Wife	CCCD		
11.10		Nguyen Phuong Ha Linh		Biological Child	CCCD		
11.11		Nguyen Minh Hai		Biological Child	CCCD		
11.12		Nguyen Thi Hoan		Mother-in-law	CCCD		
11.13		Mai Thi Tuyet		Sister-in-law	CCCD		
11.14		Tran Thi Huong		Sister-in-law	CCCD		
11.15		Nguyen Thuy Linh		Sister-in-law	CCCD		
11.16		Bui Van Tran		Brother-in-law	CCCD		
12		Tran Minh Tam	Head of Internal Audit		CCCD		
12.1		Tran Duc Thuan		Biological Father	CCCD		
12.2		Nguyen Thi Tuoi		Biological Mother	CCCD		
12.3		Vu Khanh Linh		Biological Child	CCCD		
12.4		Vu Hong Khoa		Biological Child	CCCD		
12.5		Tran Minh Ngan		Sibling	CCCD		
12.6		Tran Khanh Duy		Brother-in-law	CCCD		
		Organization related to an insider					
1		Vietnam National Coal – Mineral Industries Group (Vinacomin – TKV) and its subsidiaries and affiliated units.		Mr. Vo Khac Nghiem, Chairman of the Board of Directors, is the representative of TKV's capital contribution in the Company			
2		Mao Khe Mechanical Joint Stock Company – Vinacomin.		Mr. Vo Khac Nghiem, Chairman of the Board of Directors of the Company, concurrently holds the position of Chairman of the Board of Directors of this company.			

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
3		Vinacomin – Uong Bi Electric Mechanical Joint Stock Company.		Mr. Vo Khac Nghiem, Chairman of the Board of Directors of the Company, concurrently holds the position of Chairman of the Board of Directors of this company.			

PREPARED BY



NGUYEN THANH HUNG

INFORMATION DISCLOSURE OFFICER



HOANG MINH LONG

CORPORATE GOVERNANCE INFORMATION FOR THE FIRST SIX MONTHS OF 2026

Company name: Vinacomin - Northern Coal Trading Joint Stock Company

Stock code: TMB

No.	Evaluation criteria	The first six months of 2026	
		Answer	Provide additional information (if any)
1	State shareholder ownership ratio (%)	67,44	
2	Company Model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the Law on Enterprise 2020 - 2: According to Point b Clause 1 Article 137 of the Law on Enterprises 2020	1	
3	Number of legal representatives of the company	1	
4	Charter amended according to the Law on Enterprises 2020 (Yes/No)?	Yes	
5	The company has an internal regulation on corporate governance according to the Law on Enterprises 2020 and Decree 155/2020/ND-CP	Yes	
6	Date of Annual / Extraordinary General Meeting of Shareholders	28/04/2026	
7	Date of posting documents of the General Meeting of Shareholders during the reporting period	06/04/2026	
8	Date of announcement of Resolution and Minutes of the General Meeting of Shareholders	28/04/2026	
9	How many times did the company successfully organize the General Meeting of Shareholders (1/2/3)	1	
10	Has the company been sued regarding the organization of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
12	Number of times the State Securities Commission has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
13	Number of Board Members	5	
14	Number of Independent Board Members	1	
15	Chairman of the Board concurrently holds the position of General Director/Director (Yes/No)	No	
16	Number of Board meetings	22	
17	Sub-committees under the Board of Directors (Yes/No)	No	
18	Name of subcommittees under the Board of Directors	No	
19	Does the company have an Independent Board Member in charge of salary, bonus and personnel issues (Yes/No)	No	
20	Does the company appoint a person in charge of Corporate Governance	Yes	



No.	Evaluation criteria	The first six months of 2026	
		Answer	Provide additional information (if any)
21	Does the Head of the Supervisory Board work full-time at the company?	Yes	
22	Number of Supervisory Board Members	3	
23	Number of supervisors who are related to members of the Board of Directors, Director/General Director, and other managers (list the names of related supervisors, if any)	No	
24	Number of supervisors holding management positions (list the names and positions, if any)	No	
25	Number of supervisors who are in the accounting and finance department or employees of the auditing company that audits the company within 3 years before being elected to the Supervisory Board (Yes/No)	No	
26	Number of Supervisory Board meetings	8	
27	Does the company have an audit committee (Yes/No)	No	
28	Is the audit committee under the Board of Directors?	No	
29	Number of Audit Committee members	No	
30	Number of Audit Committee meetings	No	
31	Does the company's website provide full information to shareholders as required? (Yes/No)	Yes	
32	Does the company pay dividends within 6 months from the end of the Annual General Meeting of Shareholders (Yes/No)	Yes	
33	Has the company been reminded or noted by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Preparer



Nguyen Thanh Hung

Information Disclosure Officer



Hoàng Minh Long