

No: 216 /TB-TMB

Ha Noi, January 27th, 2026

**INFORMATION DISCLOSURE ON THE HANOI STOCK
EXCHANGE ELECTRONIC PORTAL**

Attention: - Hanoi Stock Exchange (HNX)

Name of the company: VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

Stock symbol: TMB

Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi

Tel: 024.38642793

Fax: 024.38642792

Person responsible for information disclosure: Nguyen Minh Hai

Position: Deputy General Director

Type of disclosed information: ☒ Periodic ☐ Unscheduled ☐ 24h ☐ Upon request

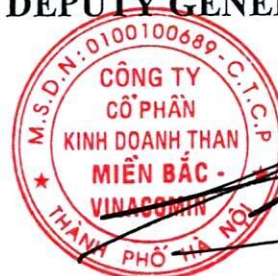
Northern Coal Trading Joint Stock Company – Vinacomin discloses information on the Corporate Governance Report for the year 2025. The above report was published on the Company's website on January 27, 2026, at: <http://thanmienbac.vn>.

I certify that the disclosed information above is true and take full legal responsibility for the content of the disclosed information.

Recipient:

- As above,
- BOD, BOS.
- CEO, Deputy CEO.
- Website: <http://thanmienbac.vn>
- Archived at Office, Company Secretary

**ON BEHALF OF THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**



Nguyen Minh Hai

Hanoi, January 27th, 2025

No: **215**/BC-HĐQT

REPORT ON CORPORATE GOVERNANCE
For the year 2025

Attention: - Hanoi Stock Exchange.

Name of company: **VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY.**

- Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Thanh Xuan District, Hanoi Capital.

- Telephone: 024.38642793; Fax: 024.38642792; Email: thanmienbac@yahoo.com;
Website: www.thanmienbac.vn

- Charter capital: 150 billion VND

- Stock symbol: TMB

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Implemented.

I. ACTIVITIES OD THE GENERAL MEETING OF SHAREHOLDERS

1. Activities of the Annual General Meeting of Shareholders for the year 2025

No	Date	Contents
1	28/04/2025	Approval of the Rules of Procedure of the General Meeting of Shareholders.
2	28/04/2025	Approval of the Agenda of the General Meeting of Shareholders.
3	28/04/2025	Approval of the General Director's Report summarizing production and business performance in 2024 and the production and business plan for 2025.
4	28/04/2025	Approval of the audited Financial Statements for 2024; the plan for profit distribution, appropriation to funds, and dividend payment for 2024.
5	28/04/2025	Approval of the report on remuneration, salaries, and other benefits paid to the Board of Directors, the Supervisory Board, and the Company Secretary in 2024; and the plan for remuneration, salaries, and other benefits for the Board of Directors, the Supervisory Board, and the Company Secretary in 2025.
6	28/04/2025	Approval of the Supervisory Board's appraisal report on: the production and business performance report and the audited Financial Statements for 2024; and the Supervisory Board's performance report for 2024.
7	28/04/2025	Approval of the selection of the auditing firm to audit the Company's Financial Statements for 2025.

8	28/04/2025	Approval of the report on the Board of Directors' performance in 2024.
9	28/04/2025	Approval of the authorization for the Board of Directors to decide on the execution of contracts and transactions with related parties as prescribed in Article 167 of the Law on Enterprises.
10	28/04/2025	Approval of the authorization for the Board of Directors to proactively decide on adjustments to the 2025 production and business plan and the 2025 investment and construction plan in accordance with TKV's coordinated business plan, as adjusted to actual market developments, business environment conditions, and the implementation progress of investment and construction activities.
11	28/04/2025	Submission and approval of the proposal on key targets orienting the Company's five-year plan for the period 2026–2030.
12	28/04/2025	Approval of the Minutes and the Resolution of the General Meeting of Shareholders.

2. Activities of the Extraordinary General Meeting of Shareholders for the year 2025

No	Date	Contents
1		Approval of the Rules of Procedure of the General Meeting of Shareholders.
2		Approval of the Agenda of the General Meeting of Shareholders.
3		Approval of the Board of Directors' Report on the change of the capital representative and the representative of TKV participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin for the fourth term (2022–2027).
4		Approval of the Board of Directors' Proposal on the dismissal and supplementary election of a member of the Board of Directors for the fourth term (2022–2027)
5		Approval of the nomination of the candidate for supplementary election to the Board of Directors – Mr. Tran Dao
6		Approval of the Minutes and the Resolution of the General Meeting of Shareholders on the dismissal and supplementary election of a member of the Board of Directors.

I. BOARD OF DIRECTORS:

1. Information on the Board of Directors (BOD) Members:

No.	BOD's member	Position	Start/End date	
			Appointment date	Dismissal date
1	Mr Pham Tuan Ngoc	Chairman	01/03/2020	24/11/2025
2	Mr Tran Dao	Chairman	24/11/2025	
3	Mr Ngo Quang Trung	Member of BOD	01/06/2018	
4	Mr Nguyen Minh Hai	Member of BOD	01/01/2007	
5	Mr Pham Ngoc Bao	Member of BOD	26/4/2022	
6	Mr Dinh Cong Nga	Independent member of BOD	26/4/2022	

2. Meetings of the BOD:

No.	BOD's member	Number of Meetings attended	Attendance rate	Reasons for absence
1	Mr Pham Tuan Ngoc	53/65	82%	Dismissal of a Board member effective November 24, 2025
2	Mr Tran Dao	12/65	18%	Supplementary election of a Board member effective November 24, 2025
3	Mr Ngo Quang Trung	65/65	100%	
4	Mr Nguyen Minh Hai	65/65	100%	
5	Mr Pham Ngoc Bao	65/65	100%	
6	Mr Dinh Cong Nga	65/65	100%	

3. Supervisor activities of the BOD over the Executive Board:

- The Company's Board of Directors comprises 2 out of 5 members who are involved in the Company's executive management, including the General Director and the Deputy General Director. The provision of information and reports to non-executive members has been carried out regularly and sufficiently, ensuring timely support for the Board of Directors' direction and supervision of the Management Board.

- The Board of Directors has closely monitored the operations of the General Director and the executive apparatus, and has promptly considered and resolved arising matters within its authority, thereby facilitating the General Director and the executive apparatus in the conduct of management activities.

- Through the supervision process, the Board of Directors concurred with the report on production and business performance in 2024 and the production and business plan for 2025 as presented by the Company's executive apparatus at the 2025 Annual General Meeting of Shareholders; acknowledged the efforts of the Management Board and the executive apparatus in strictly complying with the resolutions of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors, and applicable laws. The Management Board has demonstrated unity and proactiveness in providing timely information and reports,

and in flexibly adjusting the implementation of the production and business plan in line with actual market developments, thereby increasing profits and stabilizing employment and income for employees.

4. Activities of subcommittees under the BOD: Not available.

5. Resolutions/Decisions of the BOD:

No.	Date	Contents	Approval rate
1	06/01	Approval of cash gifts for delegates attending the 2024 year-end review and 2025 task implementation conference.	100%
2	10/01	Approval of financial support for disadvantaged households on the occasion of Lunar New Year At Ty 2025 in Phuong Liet Ward, Thanh Xuan District, Hanoi.	100%
3	15/01	Approval of the provisional allocation of the salary fund as 2024 operating expenses of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
4	16/01	Approval of financial support for retirees' clubs and retired former employees of the Company and the Vietnam Coal Supply Corporation.	100%
5	23/01	Approval of financial support for the construction of 20 houses for families of revolutionary contributors, martyrs' relatives, and poor and near-poor households living in temporary or dilapidated housing in Hai Duong Province in 2025.	100%
6	12/02	Approval of the appointment of the Company's governance officer concurrently serving as Company Secretary of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
7	14/02	Approval of the notice on adjustment of the 2025 investment plan implementation phase of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
8	14/02	Review and opinion on the merger of Vinh Phu Coal Trading Company into Hanoi Coal Trading Company under Northern Coal Trading Joint Stock Company – Vinacomin.	100%
9	14/02	Review and opinion on personnel arrangements at Vinh Phu Coal Trading Company after the merger into Hanoi Coal Trading Company.	100%
10	21/02	Review and opinion on the assignment of the Acting Director of the Company's branch in Quang Ninh.	100%
11	25/02	Approval of the establishment of Phu Tho Coal Trading Station under Hanoi Coal Trading Company.	100%
12	28/02	Approval for Mr. Ngo Quang Trung to undertake a business trip to Laos.	100%
13	03/03	Approval of the organization of the International Women's Day event on March 8, 2025.	100%
14	10/03	Approval of the announcement of key targets orienting the five-year plan for the period 2026–2030.	100%
15	10/03	Approval of the convening of the 2025 General Meeting of Shareholders.	100%
16	12/03	Approval of the list of athletes and budget for participation in TKV's 2025 traditional sports competitions.	100%
17	17/03	Approval of the organization of the Company's 2025 Pickleball Tournament.	100%

No.	Date	Contents	Approval rate
18	18/03	Approval of the provision for inventory devaluation in 2024 of the Company's executive office and its affiliated units.	100%
19	19/03	Review and opinion on gift distribution to delegates and employees on the occasion of the 30th anniversary of the establishment of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
20	20/03	Approval of medical examination and treatment in 2025 for retired former senior executives and managers of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
21	24/03	Approval of the promulgation of the Regulation on occupational safety and hygiene of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
22	25/03	Approval of the salary fund to be accounted for as operating expenses in 2024 of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
23	25/03	Approval of the direction for implementation of Directive No. 93/CT-TKV dated March 5, 2025 and Directive No. 110/CT-TKV dated March 14, 2025 of the Members' Council.	100%
24	25/03	Approval of the finalization of remuneration for the Board of Directors, Supervisory Board, Company Secretary, and the finalization of salary for the Chairman of the Trade Union in 2024.	100%
25	31/03	Approval of the method and amount for inventory devaluation provision for 2024.	100%
26	01/04	Approval of the estimated production and business results for Q1 and the development of the Q2/2025 plan.	100%
27	02/04	Approval of the decision on receipt of compensation, support, and site clearance.	100%
28	21/04	Approval for Mr. Ngo Quang Trung and Mr. Pham Ngoc Bao to undertake overseas sightseeing and tourism.	100%
29	23/04	Discussion and approval of the plan to increase charter capital from owners' equity.	100%
30	28/04	Approval of the dismissal of the Chief Accountant and assignment of an officer to be in charge of the Finance and Accounting Department.	100%
31	29/04	Approval for Mr. Ngo Quang Trung and Mr. Pham Ngoc Bao to undertake a business trip to South Africa.	100%
32	13/05	Approval of the organizational restructuring plan converting from a two-tier unit to a one-tier unit of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
33	19/05	Approval of the reappointment of the Director of Hanoi Coal Trading Company.	100%
34	26/05	Approval of bonus payment to the full-time Chairman of the Trade Union for 2024.	100%
35	28/05	Approval of the appointment of the Director of Ha Bac Coal Trading Company.	100%
36	04/06	Approval of the exercise of cash dividend payment for 2024.	100%
37	16/06	Approval of the implementation of Official Letter No. 3456/TKV-DT dated June 13, 2025 on the adjustment of the 2025 investment phase.	100%
38	18/06	Approval of the organizational arrangement and workforce staffing plan of Northern Coal Trading Joint Stock Company – Vinacomin.	100%

No.	Date	Contents	Approval rate
39	20/06	Approval for Mr. Ngo Quang Trung to undertake a business trip to Germany.	100%
40	03/07	Approval of the estimated production and business results for Q2/2025 and the development of the Q3/2025 plan.	100%
41	08/07	Approval in principle of the extension of land use rights for the land plot at No. 75 Quang Trung Street, Ngoc Trao Ward, Thanh Hoa City.	100%
42	21/07	Approval of the Regulation on investment and construction management of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
43	29/07	Approval of the Regulation on the organization and operation of legal affairs within Northern Coal Trading Joint Stock Company – Vinacomin.	100%
44	04/08	Approval of the decision to develop the investment plan for 2026 and the period 2026–2030 of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
45	05/08	Approval of the plan for liquidation and disposal of coal remaining on the sunk vessel Cong Thanh 07 in Ha Tinh sea area.	100%
46	06/08	Approval of the plan for financial contribution to the 2025 National Mining Science and Technology Conference.	100%
47	08/08	Approval of the 2025 overseas travel program for employees of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
48	18/09	Approval of the organization of the Vietnamese Women’s Day event on October 20, 2025.	100%
49	30/09	Approval of the performance review and the estimated production and business results for Q3/2025; development of the Q4/2025 plan.	100%
50	07/10	Approval of the convening of an Extraordinary General Meeting of Shareholders in 2025 for the dismissal and supplementary election of Board members at TKV’s proposal.	100%
51	09/10	Approval of financial support for employees’ families suffering property damage caused by Typhoons No. 10 (Bualoi) and No. 11 (Matmo).	100%
52	28/10	Approval of the update and adjustment of the 2026 investment plan following review.	100%
53	17/11	Approval of the adjustment of the 2025 investment plan.	100%
54	24/11	Approval of the election of Mr. Tran Dao as Chairman of the Board of Directors for the fourth term (2022–2027).	100%
55	26/11	Approval of the assignment of duties to members of the Board of Directors.	100%
56	05/12	Approval of gift distribution to delegates attending the 2025 production and business review conference and the 2026 Employees’ Conference.	100%
57	11/12	Approval of the establishment of the Southern Coal Trading Station under Northern Coal Trading Joint Stock Company – Vinacomin.	100%
58	15/12	Approval of changes to business lines in the Enterprise Registration Certificate.	100%
59	16/12	Approval of the outline and cost estimate for preparatory works of the Quang Tri coal transshipment, processing, and trading project.	100%

No.	Date	Contents	Approval rate
60	18/12	Approval of authorization for the General Director to execute contracts arising from production and business activities in 2026.	100%
61	22/12	Approval of the reorganization of second-tier units under Northern Coal Trading Joint Stock Company – Vinacomin.	100%
62	26/12	Approval of the 2026 investment plan.	100%
63	30/12	Approval of the appointment of the auditing firm for 2026.	100%
64	30/12	Approval of the Operation Regulation of Bac Trung Bo Company – a branch of Northern Coal Trading Joint Stock Company – Vinacomin.	100%
65	31/12	Approval of the review of production and business performance for Q4 and the year 2025; approval of key provisional targets for the 2026 production and business plan and development of the Q1/2026 plan.	100%

III. BOARD OF SUPERVISORS/ AUDIT COMMITTEE

1. Information about members of Board of Supervisors or Audit Committee (BKS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Dang Thi Hai Ha	BOS leader	26/04/2016	Bachelor of Accounting and BA at National Economics University
2	Cao Thi Nhung	Member	01/12/2017	Bachelor of Business Administration
3	Bui Thi Phuong Thao	Member	26/04/2016	Bachelor of Business Accounting, Masters of Economic

2. Meetings of Board of Supervisors or Audit Committee

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Dang Thi Hai Ha	13	100%	100%	
2	Cao Thi Nhung	13	100%	100%	
3	Bui Thi Phuong Thao	13	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board has operated in strict accordance with the items approved at the 2024 and 2025 Annual General Meetings of Shareholders, as well as the provisions set forth in the Company's Charter and the law:

- Monitor the implementation of the production and business plans..
- Monitor the management and utilization of state capital and state assets within the Company.
- Monitor the results of the company's production and business activities.

- Monitor compliance with laws on investment, management, and utilization of state capital in the enterprise, as well as the promulgation and implementation of the enterprise's financial management regulations.

- Monitor the implementation of wage policies, remuneration, bonuses, responsibility allowances, and other benefits for employees, enterprise managers, controllers, and representatives of the enterprise's share capital in accordance with the Labor Code.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

- The Supervisory Board receives support from the Board of Directors, the CEO, and the company's management team in carrying out its duties; it participates in meetings of the Board of Directors, the Executive Board, and other company meetings (when invited) with a spirit of responsibility, constructiveness, and cooperation.

- It proactively coordinates with the company's specialized departments and its branches/affiliated units in implementing its tasks.

- It regularly maintains communication between the members of the Supervisory Board and the Board of Directors, the Executive Board, and the company's shareholders.

5. Other activities of the Board of Supervisors and Audit Committee: Non

IV. BOARD OF MANAGEMENT

No.	Member of Board of Management	Date of Birth	Qualifications	Date of appointment/dismissal of members of the Board of Management
1	Ngô Quang Trung General Director	03/10/1971	Economics and Business Administration Engineer	01/06/2018
2	Nguyễn Minh Hải Deputy General Director	13/01/1972	Bachelor of Economic in Accounting, Master of Business Administration	26/04/2016
3	Nguyễn Thành Nam Deputy General Director	27/9/1974	Bachelor of Economics, Foreign Languages, and Political Science	17/02/2023
4	Hoàng Minh Long Deputy General Director	26/02/1979	Mining Engineer, Master of Political Science	16/4/2024

V. HEAD OF FINANCE AND ACCOUNTING DEPARTMENT

Name	Date of Birth	Qualifications	Date of appointment/dimissal
Tran Thi Duong	24/03/1990	Master's Degree in Finance and Banking	20/08/2025

VI. CORPORATE GOVERNANCE TRAINING:

Members of the Board of Directors, Supervisory Board, and the Company's Executive Board have participated in training courses provided by the Vietnam Coal and Mineral Industries Group – Vinacomin.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company.

No.	Name	Securities trading account	Position at the Company	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Pham Tuan Ngoc		Chairman	034068000051 Issue Date 10/6/2014 at Police Department of Social Affairs and Humanities Management	No 157 Nguyen Ngoc Nai Str, Phuong Liet Ward, Hanoi	01/03/2020	24/11/2025	Dismissal pursuant to the Resolution of the General Meeting of Shareholders	Internal member
2	Tran Dao		Chairman	022076000425 Issue Date 11/8/2021 at Police Department of Social Affairs and Humanities Management	Group 15, Area 2B, Ha Long Ward, Quang Ninh Province.	24/11/2025		Supplementary election pursuant to the Resolution of the General Meeting of Shareholders	Internal member
3	Ngo Quang Trung		Member of the Board of Directors	040071034067 Issue Date: 23/06/2021 at Police Department of Social Affairs and Humanities Management	Ad 9-37 Anh Dao, Vinhomes Riverside, Phuc Loi Ward, Hanoi	01/06/2018			Internal member
			General Director						
4	Nguyen Minh Hai		Member of the Board of Directors	031072009037 Issue Date: 13/4/2021 at Hanoi city's public security	Room. 306 - VP 2, peninsula LinhDam, Hoang Liet Ward, Hanoi	01/01/2007			Internal member
			Deputy General Director						
			Information Disclosure Officer						

No.	Name	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5	Phạm Ngọc Bao		Member of the Board of Directors	022067000017 Issue Date: 10/7/2021 at Police Department of Social Affairs and Humanities Management	No 47A Alley 121 Thai Ha Str, Dong Da Ward Hanoi	26/4/2022			Internal member
6	Đinh Công Nga		Directly Subordinate Member of the Board of Directors	001053008893 Issue Date: 24/7/2021 at Police Department of Social Affairs and Humanities Management	No 11, Phan Dinh Giot Str, Phuong Liet Ward, Hanoi	26/4/2022			Internal member
7	Nguyễn Thanh Nam		Deputy General Director	022074002881 Issue Date: 15/4/2021 at Police Department of Social Affairs and Humanities Management	Cluster 5, Tu Liem Ward, Hanoi	17/02/2023			Internal member
8	Hoàng Minh Long		Deputy General Director	022079004442 Issue Date: 10/8/2021 at Police Department of Social Affairs and Humanities Management	Cluster 4, 4B Hong Hai Area, Ha Long Ward, Quang Ninh	16/4/2024			Internal member
9	Trần Thị Dương		In Charge of Accounting Department	040190015689 Issue Date: 03/09/2024 at Police Department of Social Affairs and Humanities Management	Apartment 3012, Block C, Vinaconex 2 Building, Kim Van Kim Lu Urban Area, Dinh Cong Ward, Hanoi City, Vietnam	28/05/2025		App	Internal member

No.	Name	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
10	Đặng Thị Hai Ha		Chief of the Supervisory Board	001171021575 Issue Date: 14/01/2020 at Police Department of Social Affairs and Humanities Management	Alley 1 Phan Dinh Giot Str, Phuong Liet Ward, Hanoi	01/01/2007			Internal member
11	Cao Thi Nhung		Member of the Supervisory Board	030182015606 Issue Date: 19/08/2021 at Police Department of Social Affairs and Humanities Management	Phap Van Urban Area, Yen So Ward, Hanoi City	01/12/2017			Internal member
12	Bui Thi Phuong Thao		Member of the Supervisory Board	022188006711 Issue Date: 10/04/2021 at Police Department of Social Affairs and Humanities Management	Apartment 502, Building CT1-2, Me Tri Ha Urban Area, Tu Liem Ward, Hanoi City, Vietnam	26/04/2016			Internal member
13	Nguyen Thanh Hung		Person in charge of corporate governance – Company Secretary	030083000697 Issue Date: 13/05/2024 at Police Department of Social Affairs and Humanities Management	No. 02/207, Le Loi Street, Gia Vien Ward, Hai Phong City, Vietnam	19/02/2025		App	Internal member
14	Tran Minh Tam		Head of Internal Audit	034181001150 Issue Date: 25/04/2021 at Police Department of Social Affairs and Humanities Management	No. 8, Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam	01/4/2021			Internal member

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related persons of insiders:

The Board of Directors approved the implementation of contracts and transactions between the Company and Vietnam National Coal and Mineral Industries Group (TKV), its subsidiaries and affiliated units; and the implementation of contracts and transactions between the Company and enterprises related to the Company's managers, including Vinacomin Inspection Joint Stock Company and Cam Pha Coal Trading Joint Stock Company – Vinacomin.

The above-mentioned enterprises are related parties of the Company's managers, as Mr. Tran Dao – Chairman of the Company's Board of Directors – concurrently holds the position of Chairman at these enterprises.

3. Transactions between the Company's insiders or their related persons and the Company's subsidiaries or entities under the Company's control: Non

4. Transactions between the Company and other parties: Non

VIII. SHARE TRANSACTIONS BY INSIDERS AND THEIR RELATED PERSONS

1. List of Insiders and Their Related Persons: See Attached Appendix

2. Transactions by Insiders and Their Related Persons Involving the Company's Shares:

Non

IX. OTHER ISSUES TO BE NOTED: Non

Recipients:

- As above;
- Board of Directors (BOD), Supervisory Board (e-copy);
- Deputy General Directors (e-copy);
- Chief Accountant (e-copy);
- Archived at Office, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Tran Dao

CORPORATE GOVERNANCE INFORMATION FOR THE YEAR 2025

Company name: Vinacomin - Northern Coal Trading Joint Stock Company

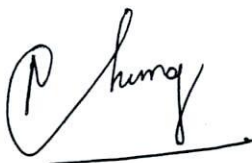
Stock code: TMB

No.	Evaluation criteria	2025	
		Answer	Provide additional information (if any)
1	State shareholder ownership ratio (%)	67,44	
2	Company Model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the Law on Enterprise 2020 - 2: According to Point b Clause 1 Article 137 of the Law on Enterprises 2020	1	
3	Number of legal representatives of the company	1	
4	Charter amended according to the Law on Enterprises 2020 (Yes/No)?	Yes	
5	The company has an internal regulation on corporate governance according to the Law on Enterprises 2020 and Decree 155/2020/ND-CP	Yes	
6	Date of Annual / Extraordinary General Meeting of Shareholders	28/04/2025; 24/11/2025	
7	Date of posting documents of the General Meeting of Shareholders during the reporting period	04/04/2024; 07/10/2025	
8	Date of announcement of Resolution and Minutes of the General Meeting of Shareholders	28/04/2025; 24/11/2025	
9	How many times did the company successfully organize the General Meeting of Shareholders (1/2/3)	1	
10	Has the company been sued regarding the organization of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
12	Number of times the State Securities Commission has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
13	Number of Board Members	5	
14	Number of Independent Board Members	1	
15	Chairman of the Board concurrently holds the position of General Director/Director (Yes/No)	No	
16	Number of Board meetings	65	
17	Sub-committees under the Board of Directors (Yes/No)	No	
18	Name of subcommittees under the Board of Directors	No	
19	Does the company have an Independent Board Member in charge of salary, bonus and personnel issues (Yes/No)	No	
20	Does the company appoint a person in charge of Corporate Governance	Yes	



No.	Evaluation criteria	2025	
		Answer	Provide additional information (if any)
21	Does the Head of the Supervisory Board work full-time at the company?	Yes	
22	Number of Supervisory Board Members	3	
23	Number of supervisors who are related to members of the Board of Directors, Director/General Director, and other managers (list the names of related supervisors, if any)	No	
24	Number of supervisors holding management positions (list the names and positions, if any)	No	
25	Number of supervisors who are in the accounting and finance department or employees of the auditing company that audits the company within 3 years before being elected to the Supervisory Board (Yes/No)	No	
26	Number of Supervisory Board meetings	13	
27	Does the company have an audit committee (Yes/No)	No	
28	Is the audit committee under the Board of Directors?	No	
29	Number of Audit Committee members	No	
30	Number of Audit Committee meetings	No	
31	Does the company's website provide full information to shareholders as required? (Yes/No)	Yes	
32	Does the company pay dividends within 6 months from the end of the Annual General Meeting of Shareholders (Yes/No)	Yes	
33	Has the company been reminded or noted by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Preparer



Nguyen Thanh Hung

Information Disclosure Officer



Nguyen Minh Hai

LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS

Stock Code:

TMB

Company Name:

CTCP Kinh doanh than miền Bắc-Vinacomin

Record Date: 27/01/2025

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
		Insider					
1		Tran Dao	Chairman of the Board of Directors		CCCD		
1.1		Đỗ Thị Hật		Biological Mother	CCCD		
1.2		Lại Thị Hằng		Wife	CCCD		
1.3		Trần Đức		Biological Child	CCCD		
1.4		Trần Quang		Biological Child	CCCD		
1.5		Trần Thị Hiền		Sibling	CCCD		
1.6		Trần Đại Nghĩa		Sibling	CCCD		
1.7		Đặng Thế Vân		Brother-in-law	CCCD		
1.8		Nguyễn Thị Thương Hà		Sister-in-law	CCCD		
2		Ngo Quang Trung	General Director – Member of the Board of Directors		CCCD		
2.1		Ly Thi Cu		Biological Mother	CCCD		
2.2		Duong Thuy Linh		Wife	CCCD		
2.3		Ngo Thuy Anh		Biological Child			
2.4		Ngo Anh Thu		Biological Child			
2.5		Ngo Linh Anh		Biological Child			
2.6		Ngo Thi Mai Chi		Sibling	CCCD		
2.7		Ngo Thu Trang		Sibling	CCCD		
2.8		Nguyen Truong Son		Brother-in-law	CCCD		
2.9		Hoang Thanh Tung		Brother-in-law	CCCD		
2.10		Dương Mạnh Hùng		Farther-in-law	CCCD		
2.11		Nguyễn Thị Minh Tiến		Mother-in-law	CCCD		
3		Nguyen Minh Hai	Deputy General Director – Member of the Board of Directors		CCCD		
3.1		Ngo Thi Kim Dung		Wife	CCCD		
3.2		Nguyen Tung Duong		Biological Child	CCCD		
3.3		Nguyen Tuan Minh		Biological Child	CCCD		
3.4		Nguyen Thi Thu Ha		Sibling	CCCD		
3.5		Ngô Tiến Dũng		Farther-in-law	CCCD		
3.6		Nguyễn Thị Nhật		Mother-in-law	CCCD		



No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
4		Pham Ngoc Bao	Member of the Board of Directors		CCCD		
4.1		Nguyen Thi Thu Hang		Wife	CCCD		
4.2		Pham Ngoc Thu Trang		Biological Child	CCCD		
4.3		Pham Viet Hoang		Biological Child	CCCD		
4.4		Dao Thanh Tung		Son-in-law	CCCD		
4.5		Nguyen Viet Hoe		Farther-in-law	CCCD		
4.6		Vu Thi Thoa		Mother-in-law	CCCD		
5		Dinh Cong Nga	Member of the Board of Directors		CCCD		
5.1		Do Thi Lieu		Wife	CCCD		
5.2		Dinh Thi Hai Van		Biological Child	CCCD		
5.3		Dinh Hoang Anh		Biological Child	CCCD		
5.4		Dinh Thi Thuy		Biological Child	CCCD		
5.5		Dinh Cong Phan		Sibling	CCCD		
5.6		Dinh Thi Phuong		Sibling	CCCD		
5.7		Dinh Thi Huong		Sibling	CCCD		
5.8		Nguyen Thi Nguyet		Sister-in-law	CCCD		
5.9		Luu Ba Tien		Brother-in-law	CCCD		
5.10		Nguyen Thi Dung		Mother-in-law	CCCD		
6		Nguyen Thanh Nam	Deputy General Director		CCCD		
6.1		Tran Thi Thuy An		Biological Mother	CCCD		
6.2		Ngo Thi Thu Thuy		Wife	CCCD		
6.3		Nguyen Thanh Long		Biological Child	CCCD		
6.4		Nguyen Thanh Hung		Biological Child	CCCD		
6.5		Nguyen Thi Bich Thuy		Sibling	CCCD		
6.6		Ngo Van Troi		Farther-in-law	CCCD		
6.7		Vu Thi Sanh		Mother-in-law	CCCD		
6.8		Nguyen Dai Hue		Brother-in-law	CCCD		
7		Hoang Minh Long	Deputy General Director		CCCD		
7.1		Nguyen Thi Dinh		Biological Mother	CCCD		
7.2		Ha Thi Huyen Phuong		Wife	CCCD		
7.3		Hoang Ha Duy		Biological Child	CCCD		
7.4		Hoang Ha Phuong Uyen		Biological Child			
7.5		Hoang Gia Khanh		Biological Child			
7.6		Hoang Minh Thai		Sibling	CCCD		
7.7		Hoang Minh Phu		Sibling	CCCD		
7.8		Ha Van Sinh		Farther-in-law	CCCD		
7.9		Chu Thi Dai		Mother-in-law	CCCD		
7.10		Pham Thuy Hang		Sister-in-law	CCCD		
7.11		Tran Thi Minh		Sister-in-law	CCCD		
8		Tran Thi Duong	Head of Finance and Accounting		CCCD		
8.1		Nguyen Hoang Diep		Husband	CCCD		
8.2		Nguyen Thuy Van		Biological Child			
		Nguyen Lam Nhat		Biological Child			

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No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
8.3		Nguyen Thi Nga		Biological Mother	CCCD		
8.4		Tran Thi Thuy		Sibling	CCCD		
8.5		Tran Thi Hien		Sibling	CCCD		
8.6		Tran Thi Duyen		Sibling	CCCD		
8.7		Tran Thi Quynh		Sibling	CCCD		
8.8		Tran Thi Diep		Sibling	CCCD		
8.9		Tran Thi Linh		Sibling	CCCD		
8.10		Nguyen Hoang Dao		Farther-in-law	CCCD		
8.11		Nguyen Thi Dieu		Mother-in-law	CCCD		
8.12		Ho Trong Huyen		Brother-in-law	CCCD		
8.13		Nguyen Phuc Quang		Brother-in-law	CCCD		
8.14		Vu Manh Hung		Brother-in-law	CCCD		
8.15		Nguyen Canh Phuc		Brother-in-law	CCCD		
9		Dang Thi Hai Ha	Head of the Supervisory Board		CCCD		
9.1		Dang Dinh Giang		Biological Father	CCCD		
9.2		Ngo Thi Hoi		Biological Mother	CCCD		
9.3		Hoang Quoc Trung		Husband	CCCD		
9.4		Hoang Ha Vy		Biological Child	CCCD		
9.5		Dang Thi Hong Ha		Sibling	CCCD		
9.6		Dang Viet Ha		Sibling	CCCD		
9.7		Le Tien Dong		Brother-in-law	CCCD		
9.8		Nguyen Thi Thuy Van		Sister-in-law	CCCD		
10		Cao Thi Nhung	Member of the Supervisory Board		CCCD		
10.1		Nguyen Van Manh		Husband	CCCD		
10.2		Nguyen Minh Tu		Biological Child	CCCD		
10.3		Nguyen Quy Duc		Biological Child			
10.4		Cao Van Tien		Biological Father	CCCD		
10.5		Nguyen Thi Nhat		Biological Mother	CCCD		
10.6		Cao Van Tinh		Sibling	CCCD		
10.7		Nguyen Văn Minh		Farther-in-law	CCCD		
10.8		Nguyen Thi Thang		Mother-in-law	CCCD		
11		Bui Thi Phuong Thao	Member of the Supervisory Board		CCCD		
11.1		Nguyen Van Giang		Husband	CCCD		
11.2		Nguyen Quang Minh		Biological Child			
11.3		Nguyen Minh Anh		Biological Child			
11.4		Bui Quang Bay		Biological Father	CCCD		
11.5		Le Thi Thanh Huong		Biological Mother	CCCD		
11.6		Bui Phuong Cuc		Sibling	CCCD		
11.7		Dang Van Bac		Brother-in-law	CCCD		
11.8		Nguyen Van Tho		Farther-in-law	CCCD		
11.9		Nguyen Thi Giap		Mother-in-law	CCCD		
12		Nguyen Thanh Hung	Corporate Governance Officer – SCT		CCCD		

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12.1		Nguyen Hung Vy		Biological Father	CCCD		
12.2		Ha Thi Cap		Biological Mother	CCCD		
12.3		Nguyen Hong Phuc		Sibling	CCCD		
12.4		Nguyen Xuan Viet		Sibling	CCCD		
12.5		Nguyen Duc Huyen		Sibling	CCCD		
12.6		Nguyen Thi Hoai		Sibling	CCCD		
12.7		Nguyen Thi Hien		Sibling	CCCD		
12.8		Nguyen Thi Hue		Sibling	CCCD		
12.9		Bui Phuong Huyen		Wife	CCCD		
12.10		Nguyen Phuong Ha Linh		Biological Child	CCCD		
12.11		Nguyen Minh Hai		Biological Child	CCCD		
12.12		Nguyen Thi Hoan		Mother-in-law	CCCD		
12.13		Mai Thi Tuyet		Sister-in-law	CCCD		
12.14		Tran Thi Huong		Sister-in-law	CCCD		
12.15		Nguyen Thuy Linh		Sister-in-law	CCCD		
12.16		Bui Van Tran		Brother-in-law	CCCD		
13		Tran Minh Tam	Head of Internal Audit		CCCD		
13.1		Tran Duc Thuan		Biological Father	CCCD		
13.2		Nguyen Thi Tuoi		Biological Mother	CCCD		
13.3		Vu Khanh Linh		Biological Child	CCCD		
13.4		Vu Hong Khoa		Biological Child	CCCD		
13.5		Tran Minh Ngan		Sibling	CCCD		
13.6		Tran Khanh Duy		Brother-in-law	CCCD		
		Organization related to an insider					
1		Vietnam National Coal – Mineral Industries Group (Vinacomin – TKV) and its subsidiaries and affiliated units.		Mr. Tran Dao, Chairman of the Board of Directors, is the representative of TKV's capital contribution in the Company			
2		Inspection Joint Stock Company - Vinacomin		Mr. Tran Dao, Chairman of the Board of Directors of the Company, concurrently holds the position of Chairman of the Board of Directors of this company.			

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
3		Cam Pha Coal Trading Joint Stock Company – Vinacomin		Mr. Tran Dao, Chairman of the Board of Directors of the Company, concurrently holds the position of Chairman of the Board of Directors of this company.			

PREPARED BY



NGUYEN THANH HUNG

INFORMATION DISCLOSURE OFFICER



NGUYEN MINH HAI