

No: **04** /TB-TMB

Ha Noi, January 2nd, 2026

**INFORMATION DISCLOSURE ON THE HANOI STOCK
EXCHANGE ELECTRONIC PORTAL**

Attention: - Hanoi Stock Exchange (HNX)

Name of the company: VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

Stock symbol: TMB

Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi

Tel: 024.38642793 Fax: 024.38642792

Person responsible for information disclosure: Nguyen Minh Hai

Position: Deputy General Director

Type of disclosed information: ☐ Periodic ☒ x ☐ Unscheduled ☐ 24h ☐ Upon request

Vinacomin - Northern Coal Trading Joint Stock Company – discloses information on:

Mr. Trinh Van Tap – Deputy Head of the Finance and Accounting Department of Northern Coal Trading Joint Stock Company – Vinacomin ceased to hold the position of Acting Head of the Finance and Accounting Department of the Company as of 01 January 2026, pursuant to Decision No. 3056/QĐ-TMB dated 31 December 2025 issued by the General Director of Northern Coal Trading Joint Stock Company – Vinacomin.

The Company's accounting activities continue to be organized, managed, and carried out in accordance with the prevailing regulations.

The full contents of Decision No. 3056/QĐ-TMB dated 31 December 2025 issued by the General Director of Northern Coal Trading Joint Stock Company – Vinacomin were published on the Company's official website on 02 January 2026 at the following link:<http://thanmienbac.vn>

I certify that the disclosed information above is true and take full legal responsibility for the content of the disclosed information.

Recipient:

- As above,
- BOD, BOS.
- CEO, Deputy CEO.
- Website: <http://thanmienbac.vn>
- Archived at Office, Company Secretary

**ON BEHALF OF THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**

Nguyen Minh Hai