

No: 2660/TB-TMB

Ha Noi, November 24th, 2025

**INFORMATION DISCLOSURE ON THE HANOI STOCK
EXCHANGE ELECTRONIC PORTAL**

Attention: - Hanoi Stock Exchange (HNX)

Name of the company: VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

Stock symbol: TMB

Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi

Tel: 024.38642793

Fax: 024.38642792

Person responsible for information disclosure: Nguyen Minh Hai

Position: Deputy General Director

Type of disclosed information: ☐ Periodic ☒ x ☐ Unscheduled ☐ 24h ☐ Upon request

Content of disclosed information:

Northern Coal Trading Joint Stock Company – Vinacomin hereby discloses information on the results of the Extraordinary General Meeting of Shareholders in 2025, specifically as follows:

- Time: From 09:00 a.m. to 10:05 a.m., Monday, 24 November 2025.
- Venue: Assembly Hall of Northern Coal Trading Joint Stock Company – Vinacomin, No. 5 Phan Đình Giót Street, Phương Liệt Ward, Hanoi City.
- Attached documents include: The Report and Submission of the Board of Directors regarding the dismissal and additional election of members of the Board of Directors for Term IV (2022–2027); information on candidates for the Board of Directors; minutes of the meeting; resolution of the General Meeting of Shareholders. These documents were also published on the Company's website on 24 November 2025 at the link: <http://thanmienbac.vn>

I certify that the disclosed information above is true and take full legal responsibility for the content of the disclosed information.

Recipient:

- As above,
- BOD, BOS.
- CEO, Deputy CEO.
- Website: <http://thanmienbac.vn>
- Archived at Office, Company Secretary

**ON BEHALF OF THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**



Nguyen Minh Hai

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
VINACOMIN - NORTHERN COAL
TRADING JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 24th 2025.

MINUTES OF MEETING
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

Time: 09:00 AM, 24 November 2025

Venue: Company Hall – No. 5 Phan Đình Giót Street, Phương Liệt Ward, Hanoi City

I. ATTENDANCE

1. **Total voting shares of the Company:** 15,000,000 shares (100%).
Total voting shares attending the Meeting: 11.359.266 shares, equivalent to 75,73 % of total voting shares.
(The attendance rate satisfied the conditions for convening the Extraordinary General Meeting of Shareholders 2025 in accordance with Clause 1, Article 19 of the Company's Charter.)
(The list of attending shareholders is attached to these Minutes.)
2. **Chairman and Secretary of the Meeting:**
 - **Chairman:** Mr. Phạm Tuấn Ngọc – Chairman of the Board of Directors.
 - **Secretary:** Mr. Nguyễn Thanh Hưng – Secretary to the Board of Directors.

II. AGENDA OF THE MEETING

1. Approval of the Working Regulations and Agenda of the Meeting;
2. Report of the Board of Directors regarding the replacement of the representative of TKV's contributed capital and representative participating in the Board of Directors for Term IV (2022–2027);
3. Submission of the Board of Directors regarding the dismissal and additional election of members of the Board of Directors for Term IV (2022–2027);
4. Introduction of the candidate for additional election to the Board of Directors – Mr. Trần Đạo;
5. Voting on each matter;
6. Approval of the Resolution of the Extraordinary General Meeting of Shareholders 2025.

III. PROCEEDINGS AND MAIN CONTENT OF THE MEETING

1. Opening:

Mr. Pham Ngoc Bao – Member of the Board of Directors, declared the



opening of the General Meeting and introduced the delegates. Mr. Nguyen Duc Doan – Head of the Shareholder Eligibility Verification Committee, reported on the verification of shareholders' eligibility. Mr. Pham Tuan Ngoc – Chairman of the Board of Directors, approved the regulations and agenda of the General Meeting.

2. **Approval of the Working Regulations and Agenda:**
The Meeting approved the Working Regulations and Agenda with 100% of the voting shares attending voting in favor.

3. **Report of the Board of Directors:**

Mr. Phạm Tuấn Ngọc presented the Report and Submission of the Board of Directors, including:

Pursuant to Decision No. 2150/QĐ-TKV dated 03 October 2025 of Vietnam National Coal and Mineral Industries Group on changing the representative of TKV's contributed capital and representative participating in the Board of Directors of the Company, the Meeting was requested to dismiss Mr. Phạm Tuấn Ngọc from the position of Member and Chairman of the Board of Directors, and to introduce Mr. Trần Đạo – representative of TKV's contributed capital – as a candidate for additional election to the Board of Directors for Term 2022–2027.

4. **Discussion:**

Shareholders unanimously agreed with the contents of the Report and Submission of the Board of Directors; no further comments were raised.

IV. VOTING RESULTS

1. **Agenda Item 1: Dismissal of Member of the Board of Directors**

The Meeting considered and voted on the dismissal of Mr. Phạm Tuấn Ngọc from the position of Member of the Board of Directors for Term 2022–2027.

Voting results:

- Total voting shares attending the vote: 11.359.266 shares
- In favor: 11.359.266 shares (100%)
- Against: 0 share (0%)
- Abstain: 0 share (0%)

Conclusion:

The Meeting approved the dismissal of Mr. Phạm Tuấn Ngọc from the position of Member of the Board of Directors for Term 2022–2027.

2. **Agenda Item 2: Additional Election of Member of the Board of Directors for Term 2022–2027**

The Meeting considered the additional election of Mr. Trần Đạo – representative of TKV's contributed capital – to the Board of Directors for Term IV (2022–2027).

Voting results:

- Total voting shares attending the vote: 11.359.266 shares
- In favor: 11.359.266 shares (100%)
- Against: 0 share (0%)
- Abstain: 0 share (0%)



Conclusion:

The Meeting approved the additional election of Mr. Trần Đạo as Member of the Board of Directors for Term 2022–2027.

V. APPROVAL OF THE RESOLUTION OF THE MEETING

The Meeting approved the Resolution of the Extraordinary General Meeting of Shareholders 2025 (attached hereto) with **100% of the voting shares attending voting in favor.**

VI. CLOSING

- The Meeting adjourned at 10:05 AM on the same day. The Meeting was conducted properly, in accordance with procedures, and with full consensus of the shareholders.
- These Minutes were read aloud, approved at the end of the Meeting, and signed by the Chairman and the Secretary.

**CHAIRMAN****PHẠM TUÂN NGỌC****SECRETARY****NGUYỄN THANH HÙNG**

**VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
VINACOMIN - NORTHERN COAL
TRADING JOINT STOCK
COMPANY**

No: 2659/NQ - ĐHCĐBT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 24th 2025.

**2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15) and its implementing guiding documents

Pursuant to the Law on Securities 2019 and its guiding documents;

Pursuant to the Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;

Pursuant to Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;

Pursuant to the Minutes and Resolution of the Board of Directors of the Company dated October 7, 2025 on the convening of the 2025 Extraordinary General Meeting of Shareholders.

Based on the minutes of the Extraordinary General Meeting of Shareholders dated 24 November 2025.

**GENERAL MEETING OF SHAREHOLDERS
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN**

After hearing:

1. The Report of the Board of Directors on the change of the Representative of State Capital and the Representative of Vinacomin participating in the Company's Board of Directors;
2. The Submission of the Board of Directors on the dismissal and additional election of members of the Board of Directors for the Term IV (2022–2027);
3. The Introduction of Vinacomin's candidate – Mr. TRAN DAO, and after discussion and voting, the General Meeting unanimously resolved as follows:

RESOLUTION

Article 1. Dismissal of Member of the Board of Directors

To dismiss Mr. PHAM TUAN NGOC from his position as a Member of the Board of Directors for the Term IV (2022–2027).



Mr. Pham Tuan Ngoc shall cease to act as the Representative of Vinacomin participating in the Company's Board of Directors and resign from all positions held in the Board of Directors of the Company.

Article 2. Additional Election of Member of the Board of Directors

To elect additionally Mr. TRAN DAO, Capital Management Officer under Vinacomin's Capital Management Board, as the Representative of Vinacomin to hold the position of Member of the Board of Directors of the Company for the Term IV (2022–2027).

Article 3. Implementation Provisions

- This Resolution has been duly approved in full text by the 2025 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin, and shall take effect from the date of its approval.
- The shareholders, members of the Board of Directors, members of the Supervisory Board, and all departments and subsidiaries of the Company shall be responsible for implementing this Resolution and organizing the execution thereof in accordance with their respective authority, functions, and the provisions of law and the Company's Charter on organization and operation.

Recipients:

- Hanoi Stock Exchange (HNX), Vietnam Securities Depository (VSD);
- Shareholders (TKV, others);
- Members of the Board of Directors, Supervisory Board;
- Departments of TMB; KTNB; Legal;
- Subsidiaries;

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Tuan Ngoc

THE SOCIALIST REPUBLIC OF VIETNAM

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Ha Noi, October 30, 2025

REPORT OF THE BOARD OF DIRECTORS

On the Change of the Representative of State Capital and the Representative of Vinacomin Participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin

To: The 2025 Extraordinary General Meeting of Shareholders

I. Legal Basis

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15);
- The Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;
- Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;
- Minutes and Resolution of the Company's Board of Directors dated October 7, 2025 on the convening of the 2025 Extraordinary General Meeting of Shareholders.

II. Report Details

On October 3, 2025, Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) issued Decision No. 2150/QĐ-TKV, in which:

1. **Mr. Pham Tuan Ngoc**, Capital Management Officer under Vinacomin's Capital Management Board, shall cease to act as the Representative of State Capital of Vinacomin at Northern Coal Trading Joint Stock Company – Vinacomin; cease to act as the Representative of Vinacomin participating in the Company's Board of Directors; and resign from all positions held in the Company's Board of Directors.



2. **Mr. Tran Dao**, Capital Management Officer under Vinacomin's Capital Management Board, is appointed as the Representative of State Capital of Vinacomin at Northern Coal Trading Joint Stock Company – Vinacomin; acts as the Representative of Vinacomin participating in the Company's Board of Directors; and is nominated as a candidate for the position of Chairman of the Company's Board of Directors.
3. Vinacomin requests Northern Coal Trading Joint Stock Company – Vinacomin to carry out relevant procedures in accordance with the Company's Charter and the Law on Enterprises.

The Board of Directors of the Company considers that the above personnel change is necessary and appropriate to Vinacomin's governance orientation, ensuring continuity and succession in the Company's management and operations.

The Board of Directors hereby submits this matter to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM TUAN NGOC



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
(Hanoi, October 30, 2025)

SUBMISSION OF THE BOARD OF DIRECTORS

On the Dismissal and Additional Election of Members of the Board of Directors for the
Term IV (2022–2027) – Northern Coal Trading Joint Stock Company – Vinacomin

To: The 2025 Extraordinary General Meeting of Shareholders

I. Legal Basis

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15);
- The Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;
- Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;
- Minutes and Resolution of the Company's Board of Directors dated October 7, 2025 on the convening of the 2025 Extraordinary General Meeting of Shareholders.

II. Submission Details

Pursuant to Decision No. 2150/QĐ-TKV dated October 3, 2025 on the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin, the Board of Directors submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. **To dismiss Mr. Pham Tuan Ngoc** from his position as Member of the Board of Directors for the Term IV (2022–2027).
2. **To elect additionally Mr. Tran Dao**, the Representative of Vinacomin's State Capital at the Company, to hold the position of Member of the Board of Directors for the Term IV (2022–2027).
3. **To authorize the Board of Directors** to convene a meeting immediately after the General Meeting of Shareholders to elect the new Chairman of the



Board of Directors and to complete the procedures for enterprise information registration in accordance with applicable laws and regulations.

III. Voting Request

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve this Submission in accordance with the Law on Enterprises and the Company's Charter.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM TUAN NGOC





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CURRICULUM VITAE

For Nomination/Election as Member and Chairman of
the Board of Directors Northern Coal Trading Joint
Stock Company – Vinacomin
For the remaining period of the Term (2022–2027)

1. Full name: TRAN DAO
2. Gender: Male
3. Date of birth: November 25, 1976
4. Place of birth: Mong Duong Ward, Quang Ninh Province
5. Citizen ID No.: 022076000425, issued on August 11, 2021 by the Residence and National Population Data Management Department, Ministry of Public Security
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Native place: Doan Dao Commune, Hung Yen Province
9. Permanent address: Group 15, Zone 2B, Ha Long Ward, Quang Ninh Province
10. Contact phone: 0903.425.188
11. Email address: daot@vinacomin.vn
12. Educational level: 12/12
13. Professional qualification: Master of Mining Economics
14. Employment history:

From – To	Position and Organization
01/2000 - 7/2000	Staff, Life Service Workshop – Coal Port and Trading Company (now Cam Pha Port and Logistics Company)
7/2000 - 4/2006	Accountant – Coal Port and Trading Company (now Cam Pha Port and Logistics Company)

From – To	Position and Organization
4/2006 - 6/2010	Chief Accountant cum Secretary of the Youth Union – Vinacomin Maritime Pilot Co., Ltd.
6/2010 - 2011	Party Cell Member, Chief Accountant cum Youth Union Secretary – Vinacomin Maritime Pilot Co., Ltd.
2011 - 6/2012	Party Cell Member, Chief Accountant – Vinacomin Maritime Pilot Co., Ltd.
7/2012 – 11/10/2014	Deputy Party Secretary, Chief Accountant – Vinacomin Maritime Pilot Co., Ltd.
10/2014 – 10/2016	Deputy Party Secretary, Deputy Director cum Head of Transport Service Dept. – Vinacomin Maritime Pilot Co., Ltd.
11/2016 - 05/2017	Acting Party Secretary, Deputy Director – Vinacomin Maritime Pilot Co., Ltd.
05/2017 - 06/2017	Acting Party Secretary, Acting Director – Vinacomin Maritime Pilot Co., Ltd.
10/06/2017 - 9/2021	Party Secretary, Director – Vinacomin Maritime Pilot Co., Ltd.
01/10/2021- 24/9/2025	Party Secretary, Member of the Board of Directors, Director – Vinacomin Maritime Pilot Joint Stock Company
24/9/2025 - Present	Member of the Capital Management Board – Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin); Representative of Vinacomin's State Capital at Northern Coal Trading Joint Stock Company – Vinacomin (since October 6, 2025).

15. Current position:

Member of the Capital Management Board, Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin).

16. Other concurrent positions:

- Representative of Vinacomin's State Capital, Member of the Board of Directors of Uong Bi Coal Trading and Manufacturing Joint Stock Company.



- Representative of Vinacomin's State Capital, Candidate for Member and Chairman of the Board of Directors of Vinacomin Inspection Joint Stock Company.
- Representative of Vinacomin's State Capital, Candidate for Member and Chairman of the Board of Directors of Cam Pha Coal Trading Joint Stock Company.

17. Family relations:

No	Full name	Relation ship	ID/CCCD No.	Occupation / Position	Workplace
1	Do Thi Hat	Mother	030147001106 (25/06/2021)	Retired	Group 15, Zone 2B, Ha Long Ward, Quang Ninh Province
2	Lai Thi Hang	Wife	022175000401 (11/08/2021)	Office Staff	Hon Gai Coal Preparation Company – Vinacomin
3	Tran Duc	Son	022200000639 (16/07/2025)	Maritime Pilot Department Staff	Vinacomin Maritime Pilot JSC
4	Tran Quang	Son	022205008234 (27/06/2021)	Student	High-Quality Training Institute – Vietnam Maritime University.
5	Tran Thi Hien	Elder Sister	030173000368 09/4/2021	Deputy Head	An Bien 3 Medical Station, 6/20 Ton Duc Thang St., Hai Phong City
6	Tran Dai Nghia	Younger Brother	022081001014 21/12/2023	General Director	Vietnam Valuation & Planning Consultancy JSC
7	Dang The Van	Brother-in-law	031063003268 31/8/2021	Retired	46 Hung Due Vuong St., Hong Bang Dist., Hai Phong City
8	Nguyen Thi Thuong Ha	Sister-in-law	034183004919 14/8/2022	Finance & Accounting Specialist	Nam Cuong Hanoi Group JSC

18. Share ownership at Northern Coal Trading Joint Stock Company – Vinacomin:

- Personal ownership: 0 shares

- State capital represented: 10,116,000 shares (equivalent to 67.44% of charter capital)

19. Share ownership by related persons: None.

20. Violations of law: None

21. Debts to the Company: None

22. Conflicts of interest with the Company: None

I hereby certify that the above information is true and undertake full responsibility before the law for the contents of this declaration.

Quang Ninh, October 28, 2025

CONFIRMATION
by Vietnam National Coal and Mineral
Industries Group (Vinacomin)

Declarant

